

## SUSTAINABILITY MANAGEMENT POLICY

Avani Deira Dubai Hotel strives to be a sustainable organization, sustaining the natural environment on which our business operations depend, and considering long-term environmental and social impacts of all the projects and operations for which we are responsible.

To achieve this vision, *Avani Deira Dubai Hotel* will implement a sustainability strategy to demonstrate a positive economic, environmental and social impact from all our activities.

Avani Deira Dubai Hotel's leadership is committed to continually improving its sustainability performance.

Avani Deira Dubai Hotel will comply with all sustainability related legislation, regulation and other requirements.

Avani Deira Dubai Hotel will measure and report its sustainability performance against nationally, and where relevant, internationally, sustainability standards.

Avani Deira Dubai Hotel will manage its operations according to the Dubai Sustainable Tourism (DST) system requirements, and specifically address the following issues related to:

- Compliance, Staffing & Training
- Energy Efficiency Plan
- Water Conservation Plan
- Waste Management
- Improving Indoor Air Quality
- Purchasing Management Plan
- Social and Community Development, including Environmental Conservation initiatives

Through this policy, *Avani Hotel Deira* also aims to continue to build lasting relationships founded on care and reliability with its team members, guests, hotel owners and shareholders, suppliers and communities. The way *Avani Hotel Deira interacts* is guided by the company's core values, which encompass being customer focused, results oriented, people development, partnership and the passion to unluck possibilities. We make things happen.

Yours sincerely,

Siva Ram. Putta General Manager

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