



Palm View Dubai

SUSTAINABILITY POLICY

At Avani+ Palm View Dubai Hotel & Suites, we are committed to conducting our business responsibly and creating long-term value for our guests, team members, owners, suppliers, local communities, and the environment. As part of the Minor Hotels family, we recognise that sustainable hospitality is achieved through measurable actions, transparent practices, and continuous improvement.

Our commitment is to integrate environmental, social, cultural, and economic considerations into our decision-making processes and daily operations while maintaining the highest standards of guest service, safety, ethics, and regulatory compliance. We support the sustainability objectives of Minor Hotels, the Dubai Sustainable Tourism (DST) program, and relevant UAE sustainability strategies and regulations.

Vision: To be recognised as a responsible hospitality destination that delivers exceptional guest experiences while creating positive environmental, social, cultural, and economic value for future generations.

Mission: Our mission is to integrate sustainability into our business strategy and daily operations through measurable actions that support environmental stewardship, responsible resource management, employee wellbeing, community engagement, cultural preservation, and ethical business conduct. Through transparent reporting and continuous improvement, we strive to create lasting value for our stakeholders while contributing to the sustainability objectives of Minor Hotels and Dubai Sustainable Tourism.

We are committed to the following actions:

- Establish measurable sustainability objectives and regularly monitor, review, and report our performance.
- Improve energy efficiency through responsible operational practices, smart technologies, and continuous performance management.
- Promote responsible water stewardship by reducing consumption, improving efficiency, and evaluating water reuse opportunities where appropriate.
- Prevent, reduce, reuse, and recycle waste wherever possible while supporting Dubai's long-term strategy to minimise landfill disposal.
- Reduce reliance on single-use plastics and seek practical, sustainable alternatives across our operations.
- Support responsible procurement practices by considering environmental, social, ethical, quality, and local sourcing factors in purchasing decisions.
- Encourage and empower our team members through sustainability awareness, training, and active participation in improvement initiatives.
- Engage guests by promoting awareness of our sustainability initiatives and providing opportunities to contribute during their stay.
- Support local communities through partnerships, charitable initiatives, responsible employment practices, and activities that contribute to social and economic development.
- Reduce our environmental footprint by measuring and monitoring greenhouse gas emissions, improving energy efficiency, adopting responsible operational practices, and establishing measurable initiatives that support the transition towards a lower-carbon future.

This policy is communicated to our employees, guests, suppliers, contractors, and other stakeholders and is reviewed periodically to ensure its continued relevance and effectiveness in supporting our sustainability objectives and commitments.

Georges Farhat

Cluster General Manager

Avani+ Palm View Dubai Hotel & Suites